

PLAN A

Payroll Deductions Per Month

Based on elimination period

| Annual Salary | Monthly Salary | Monthly Benefit | 14 days | 30 days | 60 days | 90 days |
|---------------|----------------|-----------------|---------|---------|---------|---------|
| 3,600         | 300            | 200             | 6.64    | 5.64    | 3.64    | 3.16    |
| 5,400         | 450            | 300             | 9.96    | 8.46    | 5.46    | 4.74    |
| 7,200         | 600            | 400             | 13.28   | 11.28   | 7.28    | 6.32    |
| 9,000         | 750            | 500             | 16.60   | 14.10   | 9.10    | 7.90    |
| 10,800        | 900            | 600             | 19.92   | 16.92   | 10.92   | 9.48    |
| 12,600        | 1,050          | 700             | 23.24   | 19.74   | 12.74   | 11.06   |
| 14,400        | 1,200          | 800             | 26.56   | 22.56   | 14.56   | 12.64   |
| 16,200        | 1,350          | 900             | 29.88   | 25.38   | 16.38   | 14.22   |
| 18,000        | 1,500          | 1,000           | 33.20   | 28.20   | 18.20   | 15.80   |
| 19,800        | 1,650          | 1,100           | 36.52   | 31.02   | 20.02   | 17.38   |
| 21,600        | 1,800          | 1,200           | 39.84   | 33.84   | 21.84   | 18.96   |
| 23,400        | 1,950          | 1,300           | 43.16   | 36.66   | 23.66   | 20.54   |
| 25,200        | 2,100          | 1,400           | 46.48   | 39.48   | 25.48   | 22.12   |
| 27,000        | 2,250          | 1,500           | 49.80   | 42.30   | 27.30   | 23.70   |
| 28,800        | 2,400          | 1,600           | 53.12   | 45.12   | 29.12   | 25.28   |
| 30,600        | 2,550          | 1,700           | 56.44   | 47.94   | 30.94   | 26.86   |
| 32,400        | 2,700          | 1,800           | 59.76   | 50.76   | 32.76   | 28.44   |
| 34,200        | 2,850          | 1,900           | 63.08   | 53.58   | 34.58   | 30.02   |
| 36,000        | 3,000          | 2,000           | 66.40   | 56.40   | 36.40   | 31.60   |
| 37,800        | 3,150          | 2,100           | 69.72   | 59.22   | 38.22   | 33.18   |
| 41,400        | 3,450          | 2,300           | 76.36   | 64.86   | 41.86   | 36.34   |
| 43,200        | 3,600          | 2,400           | 79.68   | 67.68   | 43.68   | 37.92   |
| 45,000        | 3,750          | 2,500           | 83.00   | 70.50   | 45.50   | 39.50   |
| 46,800        | 3,900          | 2,600           | 86.32   | 73.32   | 47.32   | 41.08   |
| 48,600        | 4,050          | 2,700           | 89.64   | 76.14   | 49.14   | 42.66   |
| 50,400        | 4,200          | 2,800           | 92.96   | 78.96   | 50.96   | 44.24   |
| 52,200        | 4,350          | 2,900           | 96.28   | 81.78   | 52.78   | 45.82   |
| 54,000        | 4,500          | 3,000           | 99.60   | 84.60   | 54.60   | 47.40   |
| 55,800        | 4,650          | 3,100           | 102.92  | 87.42   | 56.42   | 48.98   |
| 57,600        | 4,800          | 3,200           | 106.24  | 90.24   | 58.24   | 50.56   |
| 59,400        | 4,950          | 3,300           | 109.56  | 93.06   | 60.06   | 52.14   |
| 61,200        | 5,100          | 3,400           | 112.88  | 95.88   | 61.88   | 53.72   |
| 63,000        | 5,250          | 3,500           | 116.20  | 98.70   | 63.70   | 55.30   |
| 64,800        | 5,400          | 3,600           | 119.52  | 101.52  | 65.52   | 56.88   |
| 66,600        | 5,550          | 3,700           | 122.84  | 104.34  | 67.34   | 58.46   |
| 68,400        | 5,700          | 3,800           | 126.16  | 107.16  | 69.16   | 60.04   |
| 70,200        | 5,850          | 3,900           | 129.48  | 109.98  | 70.98   | 61.62   |
| 72,000        | 6,000          | 4,000           | 132.80  | 112.80  | 72.80   | 63.20   |
| 73,800        | 6,150          | 4,100           | 136.12  | 115.62  | 74.62   | 64.78   |
| 75,600        | 6,300          | 4,200           | 139.44  | 118.44  | 76.44   | 66.36   |
| 77,400        | 6,450          | 4,300           | 142.76  | 121.26  | 78.26   | 67.94   |
| 79,200        | 6,600          | 4,400           | 146.08  | 124.08  | 80.08   | 69.52   |
| 81,000        | 6,750          | 4,500           | 149.40  | 126.90  | 81.90   | 71.10   |
| 82,800        | 6,900          | 4,600           | 152.72  | 129.72  | 83.72   | 72.68   |
| 84,600        | 7,050          | 4,700           | 156.04  | 132.54  | 85.54   | 74.26   |
| 86,400        | 7,200          | 4,800           | 159.36  | 135.36  | 87.36   | 75.84   |
| 88,200        | 7,350          | 4,900           | 162.68  | 138.18  | 89.18   | 77.42   |
| 90,000        | 7,500          | 5,000           | 166.00  | 141.00  | 91.00   | 79.00   |

**PLAN B**

**Payroll Deductions Per Month**  
Based on elimination period

| Annual Salary | Monthly Salary | Monthly Benefit | 14 days | 30 days | 60 days | 90 days |
|---------------|----------------|-----------------|---------|---------|---------|---------|
| 3,600         | 300            | 200             | 5.86    | 5.04    | 3.26    | 2.82    |
| 5,400         | 450            | 300             | 8.79    | 7.56    | 4.89    | 4.23    |
| 7,200         | 600            | 400             | 11.72   | 10.08   | 6.52    | 5.64    |
| 9,000         | 750            | 500             | 14.65   | 12.60   | 8.15    | 7.05    |
| 10,800        | 900            | 600             | 17.58   | 15.12   | 9.78    | 8.46    |
| 12,600        | 1,050          | 700             | 20.51   | 17.64   | 11.41   | 9.87    |
| 14,400        | 1,200          | 800             | 23.44   | 20.16   | 13.04   | 11.28   |
| 16,200        | 1,350          | 900             | 26.37   | 22.68   | 14.67   | 12.69   |
| 18,000        | 1,500          | 1,000           | 29.30   | 25.20   | 16.30   | 14.10   |
| 19,800        | 1,650          | 1,100           | 32.23   | 27.72   | 17.93   | 15.51   |
| 21,600        | 1,800          | 1,200           | 35.16   | 30.24   | 19.56   | 16.92   |
| 23,400        | 1,950          | 1,300           | 38.09   | 32.76   | 21.19   | 18.33   |
| 25,200        | 2,100          | 1,400           | 41.02   | 35.28   | 22.82   | 19.74   |
| 27,000        | 2,250          | 1,500           | 43.95   | 37.80   | 24.45   | 21.15   |
| 28,800        | 2,400          | 1,600           | 46.88   | 40.32   | 26.08   | 22.56   |
| 30,600        | 2,550          | 1,700           | 49.81   | 42.84   | 27.71   | 23.97   |
| 32,400        | 2,700          | 1,800           | 52.74   | 45.36   | 29.34   | 25.38   |
| 34,200        | 2,850          | 1,900           | 55.67   | 47.88   | 30.97   | 26.79   |
| 36,000        | 3,000          | 2,000           | 58.60   | 50.40   | 32.60   | 28.20   |
| 37,800        | 3,150          | 2,100           | 61.53   | 52.92   | 34.23   | 29.61   |
| 41,400        | 3,450          | 2,300           | 67.39   | 57.96   | 37.49   | 32.43   |
| 43,200        | 3,600          | 2,400           | 70.32   | 60.48   | 39.12   | 33.84   |
| 45,000        | 3,750          | 2,500           | 73.25   | 63.00   | 40.75   | 35.25   |
| 46,800        | 3,900          | 2,600           | 76.18   | 65.52   | 42.38   | 36.66   |
| 48,600        | 4,050          | 2,700           | 79.11   | 68.04   | 44.01   | 38.07   |
| 50,400        | 4,200          | 2,800           | 82.04   | 70.56   | 45.64   | 39.48   |
| 52,200        | 4,350          | 2,900           | 84.97   | 73.08   | 47.27   | 40.89   |
| 54,000        | 4,500          | 3,000           | 87.90   | 75.60   | 48.90   | 42.30   |
| 55,800        | 4,650          | 3,100           | 90.83   | 78.12   | 50.53   | 43.71   |
| 57,600        | 4,800          | 3,200           | 93.76   | 80.64   | 52.16   | 45.12   |
| 59,400        | 4,950          | 3,300           | 96.69   | 83.16   | 53.79   | 46.53   |
| 61,200        | 5,100          | 3,400           | 99.62   | 85.68   | 55.42   | 47.94   |
| 63,000        | 5,250          | 3,500           | 102.55  | 88.20   | 57.05   | 49.35   |
| 64,800        | 5,400          | 3,600           | 105.48  | 90.72   | 58.68   | 50.76   |
| 66,600        | 5,550          | 3,700           | 108.41  | 93.24   | 60.31   | 52.17   |
| 68,400        | 5,700          | 3,800           | 111.34  | 95.76   | 61.94   | 53.58   |
| 70,200        | 5,850          | 3,900           | 114.27  | 98.28   | 63.57   | 54.99   |
| 72,000        | 6,000          | 4,000           | 117.20  | 100.80  | 65.20   | 56.40   |
| 73,800        | 6,150          | 4,100           | 120.13  | 103.32  | 66.83   | 57.81   |
| 75,600        | 6,300          | 4,200           | 123.06  | 105.84  | 68.46   | 59.22   |
| 77,400        | 6,450          | 4,300           | 125.99  | 108.36  | 70.09   | 60.63   |
| 79,200        | 6,600          | 4,400           | 128.92  | 110.88  | 71.72   | 62.04   |
| 81,000        | 6,750          | 4,500           | 131.85  | 113.40  | 73.35   | 63.45   |
| 82,800        | 6,900          | 4,600           | 134.78  | 115.92  | 74.98   | 64.86   |
| 84,600        | 7,050          | 4,700           | 137.71  | 118.44  | 76.61   | 66.27   |
| 86,400        | 7,200          | 4,800           | 140.64  | 120.96  | 78.24   | 67.68   |
| 88,200        | 7,350          | 4,900           | 143.57  | 123.48  | 79.87   | 69.09   |
| 90,000        | 7,500          | 5,000           | 146.50  | 126.00  | 81.50   | 70.50   |